

**GENDER PAY GAP FOR MANOR HOUSE HOTEL - 5/4/22**

	<b>Female</b>	<b>Male</b>	<b>Total</b>
<b>QTR 1</b>	26%	74%	100%
<b>QTR 2</b>	40%	60%	100%
<b>QTR 3</b>	64%	36%	100%
<b>QTR 4</b>	52%	48%	100%
	45%	55%	100%
	<b>Female</b>	<b>Male</b>	<b>Total</b>
<b>Upper hourly pay Qtr</b>	£ 15.19	£ 15.59	£ 15.49
<b>Upper middle hourly pay Qtr</b>	£ 10.92	£ 11.35	£ 11.18
<b>Lower middle hourly pay Qtr</b>	£ 9.95	£ 10.02	£ 9.97
<b>Lower hourly pay Qtr</b>	£ 7.49	£ 7.65	£ 7.57
<b>Mean</b>	£ 10.21	£ 11.75	£ 11.05
<b>Mean Gender Pay Gap</b>			13%
<b>Median</b>	£ 9.95	£ 11.27	
<b>Median Gender Pay Gap</b>			12%